MANAGEMENT SYSTEM CERTIFICATE

Certificate No: 182433-2015-AHSO-BGR-RvA Initial certification date: 04 November 2015 Expiry date of last certification cycle: 04 November 2018 Date of last recertification: 23 February 2018 Valid: 26 November 2018 - 11 March 2021

This is to certify that the management system of

TIM JSC

3V, Gen. Parensov Str., 9002, Varna, Bulgaria and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Occupational Health and Safety Management System standard:

OHSAS 18001:2007

This certificate is valid for the following scope: Signal security activity and physical security based on the Private Security Business Act.

Place and date: Barendrecht, 27 November 2018





For the issuing office: DNV GL – Business Assurance Zwolseweg 1, 2994 LB, Barendrecht, Netherlands

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Erie Koek Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid. ACCREDITED UNIT: DNV GL Business Assurance B.V., ZW OLSEWEG 1, 2994 LB, BARENDRECHT, NETHERLANDS. TEL:+31102922689. assurance.dnvgl.com Certificate No: 182433-2015-AHSO-BGR-RvA Place and date: Barendrecht, 26 November 2018

Appendix to Certificate

TIM JSC

Locations included in the certification are as follows:

| Site Name | Site Address | Site Scope |
|-----------|--|--|
| TIM JSC | 3V, Gen. Parensov Str., 9002, Varna, Bulgaria | Signal security activity and physical security based on the Private Security Business Act. |
| TIM JSC | 76G, Tzar Osvoboditel Blvd., fl. 8, 9002, Varna, Bulgaria | Signal security activity and physical security based on the Private Security Business Act. |
| TIM JSC | 65, Knyaz Boris I Blvd., 9001, Varna, Bulgaria | Signal security activity and physical security based on the Private Security Business Act. |

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